



Human Resources Mentors

Common Impact matches nonprofits to senior HR leaders who provide one-on-one coaching and strategic guidance to help you attract and retain great people.

WHAT DO I GET?

Mentors, teachers, and coaches. We all could use their help, yet many nonprofits lack access to advisors who can guide them through human resources challenges. Our HR Mentors can coach you on topics such as:

- **Developing leadership paths** within your organization
- **Creating a talent development strategy** for key members of your management team and staff
- **Critiquing your current staff recruiting processes** to identify areas for improvement
- **Critiquing your current staff onboarding processes** to identify areas for improvement
- **Reviewing your succession plan** to help you ensure the future stability of your organization

Our HR Mentors are executives in the areas of recruiting, talent development, and staff management systems at Fortune 500 companies. They are Human Resources executives with years of experience and a desire to share their knowledge to help a nonprofit organization amplify its impact.

HOW DOES IT WORK?

Common Impact works closely with your organization to identify areas where a Mentor could be helpful. We screen prospective Mentors and find someone with the skills and experience that match your organization's needs. Once we have defined the scope and identified a Mentor, we provide training to both parties, ensure that the relationship gets off to a successful start, and facilitate communication as the project progresses.

Each mentoring engagement lasts for six months, with the Mentor committing a few hours each month to the project. Typically, there is one in-person meeting each month with occasional contact during the intervening weeks. Many mentors, if cultivated well, remain involved as a volunteer or supporter after the end of the project.

LEARN MORE

→ Sign Up for Human Resources Services

<http://www.commonimpact.org/contact/service-inquiry/>

→ Read a Case Study

<http://www.commonimpact.org/work/>

→ Contact Us

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